

## Sheep Ranch Manager Position Requirements

**Job Description** – F/T Ranch Manager for Sheep Ranch to handle day-to-day operations of the sheep ranch including but not limited to the management of other employees such as day/week laborers, year-round ranch hands, sheep herders and irrigators; as well as the management of the expenses and coordination and carrying out of necessary tasks that are required in a 1650-Ramboulette ewes operation.

We are looking for a Manager to complement our system of sheep ranching. Must be willing to work hard, live in southwestern Colorado, be available most weeks 24/7 in case of ranch/sheep/livestock, etc. emergencies, and be willing to learn quickly, take instruction and accept constructive criticism for the improvement of the job, the sheep and the ranch.

**Education** – Applicant should be educated through experience and/or formal education in a Ranch Management or similar program.

- No specific school preferred. Must be a program pertaining to ranching and livestock.
- 2 to 4-year degrees or certificates acceptable.
- Programs acceptable may include but are not limited to Farm and Ranch Management, Animal Husbandry, Animal Management, Pre-Veterinarian, Veterinarian, Agricultural Business, other Agriculture Degrees...

**Experience** – Experience required in all or some of the following:

- Ranch Management experience preferred.
- Sheep (breeding and market)
- Goats (breeding and market)
- Cattle (breeding and market)
- Dairy cattle
- Other ranching and farming experience.
- Large ranch operation with range grazing experience is preferred.

**Skills/Knowledge** – Many skills are necessary to qualify for this ranch management position, which can also be acquired through diligence and practice if you are the right fit. Some of them include.

- Spanish-speaking (bi-lingual)
- Ability to catch, halter, bridle, saddle and ride a horse.
- Ability to shoe a horse.
- Ability to pack a mule.
- Ability to rope a sheep, calf, cow, horse, etc.
- Knowledge of and skill in self-positioning for optimal herd and individual animal trailing/movement.
- Skillful in animal handling and care.
- Ability to irrigate (flood, pivot and side rolls knowledge optimal)
- Healthy and able to ride a horse long distances and walk long distances (all day rides or walks required occasionally)
- Experience in expense budgeting and management of finances.

- Experience hiring/firing employees and having direct authority over decisions regarding employees preferred.
- Ability to shoot a gun – Experience handling a rifle and safe with use of any weapon, including guns and knives.
- A winning attitude and no-quit attitude.
- Strong work ethic. Willing to work while the sun shines!
- Clean Background. No felonies\*
- Team player. Works well with others.
- Go Getter!

**Licenses** – No licenses needed to manage a ranch except the following:

- Gun owner (may or may not be licensed concealed carry)
- Driver's license

\*Employer reserves the right to determine whether a background with misdemeanors and/or felonies is grounds for not hiring. Employer will consider all applicants on a case-by-case basis.